



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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BSNLEU/513 (WLF)

20.09.2023

To,

Shri P.K. Purwar  
CMD BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, Janpath,  
New Delhi – 110 001

Sir,

Sub: - Denial of promotions and additional increments to sports personnel, which are already approved by the respective CGMs as per the previous Career Progression Policy – requesting for your kind intervention – req.

Ref: - (1) BSNLEU letter no. BSNLEU/513 (WLF) dated 21.10.2020  
(2) BSNLEU letter no. BSNLEU/513 (WLF) dated 27.12.2022

With reference to the letters cited above, we wish to once again bring the following to your kind notice, for favour of necessary intervention.

The BSNL Management has implemented a Career Progression Policy for the sports personnel, vide the Corporate Office letter no.31-1/2007-BSNL(S) dated 01.05.2008. As per the terms and conditions of this Career Progression Policy-2008, promotions and additional increments have been recommended to the outstanding sports personnel, by their respective Chief General Managers.

However, promotions and additional increments, as per the Career Progression Policy-2008, as recommended by the concerned CGMs, were put in cold storage by the Admin Branch of the Corporate Office. BSNLEU has already discussed this issue with the GM (Admn.) on a number of occasions. BSNLEU has also written to the CMD BSNL, vide letter cited under reference, requesting for the implementation of promotions and additional increments, which have already been recommended by the respective CGMs and forwarded to the Corporate Office.

However, the demand of BSNLEU was not looked into. In the meanwhile, the BSNL Management has arbitrarily issued the Sports Compendium-2022. The Recognised Trade Unions were not consulted and the Sports Compendium-2022 was issued unilaterally. Under these circumstances, BSNLEU wrote to the CMD BSNL, vide letter cited under reference (2) and demanded that, the cases for promotion and special increments, already recommended by the CGMs and forwarded to the Corporate Office, as per the Career Progression Policy-2008, should be implemented without delay.

It is highly unfortunate that, the BSNL Management put in place a Career Progression Policy on 01.05.2008, but did not give the incentives as per this Policy to the outstanding sports personnel. This is nothing but dishonouring of it's own commitment by the BSNL Management.

In view of the foregoing, we once again fervently appeal to you to kindly approve all such cases of granting promotions and special increments to the outstanding sports personnel, as per the then existing Career Progression Policy, issued by the Corporate Office on 01.05.2008.

Thanking you,

Yours sincerely

**[John Verghese]**  
Acting General Secretary